

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing and Military Affairs to which was  
3 referred House Bill No. 136 entitled “An act relating to accommodations for  
4 pregnant employees” respectfully reports that it has considered the same and  
5 recommends that the bill be amended as follows:

6 First: In Sec. 1, 21 V.S.A. § 495k (accommodations for pregnancy related  
7 conditions), in subdivision (a)(1), following “an employee’s condition related  
8 to pregnancy, childbirth,” by inserting “the expression of breast milk,”

9 Second: In Sec. 1, 21 V.S.A. § 495k (accommodations for pregnancy  
10 related conditions), in subdivision (a)(4), following “an employee who the  
11 employer knows” by striking out “, or should know,”

12 Third: In Sec. 1, 21 V.S.A. § 495k (accommodations for pregnancy related  
13 conditions), following subsection (c), by inserting a new subsection to read as  
14 follows:

15 (d) An employer shall post notice of the provisions of this section in a form  
16 provided by the Commissioner in a place conspicuous to employees at the  
17 employer’s place of business.

18 Fourth: In Sec. 2, Effective Date, by striking out the section in its entirety  
19 and inserting in lieu thereof the following:

1       Sec. 2. EFFECTIVE DATES

2           (a) This section and in Sec. 1, 21 V.S.A. § 495k subsections (a)–(c) shall  
3       take effect on July 1, 2017.

4           (b) In Sec. 1, 21 V.S.A. § 495k subsection (d) shall take effect on  
5       January 1, 2018.

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8           (Committee vote: \_\_\_\_\_)

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Representative \_\_\_\_\_

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FOR THE COMMITTEE